

**Belgian Draft Horse Corporation**  
**Board Conference Call**  
**July 3, 2017**

The conference call was called to order at 8:05 p.m. by President Mark Barie. The following were present for the meeting: Mark Barie, Levi Beachy, Jim Carey, David Flickner, Matt Frieden, Gary Miller, Walter Schaefer Jr, Dean Woodbury, and Teresa Zube.

Walter Schaefer, Jr. presented a proposal from the Personnel Committee as to a change in the work schedule for COO, Jenna Hovermale to be able to work 3 day from home and two in the office.

Discussion followed.

Matt Frieden moved to deny the proposal presented by the Personnel committee.

Motion passed unanimously

The Board of Directors recommended that the Personnel Committee have further discussion with COO, Jenna Hovermale and present a new proposal to the Board.

Discussions occurred about upcoming events, particularly the Belgian Draft Horse Expo.

Jim Carey moved to adjourn.

Motion passed unanimously

Meeting adjourned at 9:01 p.m.

Signed:

Mark Barie

President, Belgian Draft Horse Corporation of America