

Belgian Draft Horse Corporation
Board of Directors Conference Call
March 29, 2017

The conference was called to order at 7:35p.m. by Board President, Mark Barie. The following were present for the meeting: Mark Barie, Levi Beachy, Jim Carey, David Flickner, Matt Frieden, Gary Miller, Walter Schaefer Jr, Dean Woodbury, and Teresa Zube. Jenna Hovermale was not on the conference call.

President Mark Barie turned the meeting over to Walter Schaefer, Jr. on behalf of the Personnel Committee.

Recommendation #1 from Personnel Committee:

Current COO (Jenna Hovermale) will work up until her delivery date if possible.

Jenna will be out for 6 weeks, possibly 8 after her baby arrives

Jenna will continue to handle all finances while out on leave

-.5 days/week

-Work to be done from home

Gary Miller moved to approve this recommendation from the Personnel Committee.

Motion passed unanimously

Recommendation #2 from Personnel Committee:

Leslie Halverson will take on responsibility of managing the day to day office activities while COO is on leave.

Jim Carey moved to approve this recommendation from the Personnel Committee.

Motion passed unanimously

Recommendation #3 from Personnel Committee:

Hire an Intern for the summer months (May-early Sept.) to assist with events, Alliance management etc...

Discussion followed

Teresa Zube moved to approve additional labor geared towards but not limited to office duties, not to exceed \$5000.

Motion passed unanimously

President Mark Barie opened discussion about the request from Belgian Horse Winery to use a Belgian Registry label on their wine label.

Dean Woodbury moved to table this request until the May meeting.

Motion passed unanimously

Gary Miller moved to go into Executive Session at 8:05pm

Motion passed unanimously

Walter Schaefer moved to leave Executive session at 8:28pm

Motion passed unanimously

Dean Woodbury moved to adjourn at 8:43PM.
Motion passed unanimously.

