

Belgian Draft Horse Corporation of America
Board Meeting – May 12, 2017

The board meeting was called to order at 10:21 a.m. by President Mark Barie at the Belgian Draft Horse Corporation in Wabash, IN. The following were present for the meeting: Mark Barie, Levi Beachy, Jim Carey, David Flickner, Matt Frieden, Jenna Hovermale, Gary Miller, Walter Schaefer Jr, Dean Woodbury, and Teresa Zube.

Minutes:

Minutes were presented for approval from the December 2, 2016 board meeting.
Jim Carey moved to approve the minutes.
The motion carried unanimously.

Minutes were presented for approval from the December 3, 2016 board meeting.
Gary Miller moved to approve the minutes.
The motion carried unanimously.

Minutes were presented for approval from the March 29, 2017 conference call.
Teresa Zube moved to approve the minutes.
The motion carried unanimously.

Financials:

Financial reports were presented for the current year to date.

Jenna Hovermale will reach out to Tracy at Rea Logan to get an explanation on the losses with investments.

Walter Schaefer, Jr requested that we provide more details in the memo on what the transaction was for.

Jim Carey moved to accept the financial report.
The motion carried unanimously.

President's report by Mark Barie:

We had a great sale season and the market is still encouraging.

Mark thanked office staff, Paula and Leslie, for some good feedback he has heard from the membership on how helpful they are in the office.

We hosted the All Breeds Secretary/President meeting in March. The meeting was a success and all groups contributed and shared ideas. It was a great way to open the door for more communication. The next meeting will happen again in 2 years.

Mark also addressed the board about his decision to not run for the board again this year. He has enjoyed his time on the board but needs to take a step back to focus on his business. He still plans to remain involved and help when needed.

Secretary's Report by Jenna Hovermale:

The office is still 5 weeks out on paperwork. Our registration and transfer numbers are looking like we will have an increase from last year.

Our DNA contract is up for renewal. Jenna will reach back out to UC Davis to get more information on if there is a set scale to when the price goes down with the quantity of DNA. We will also ask about JEB and if the price goes down with quantity. Jenna will email the contract to Teresa Zube to look over.

Walter Schaefer Jr moved that we renew our contract with UC Davis for DNA and JEB testing through 2020.

The motion carried unanimously.

The board reviewed the Stallion Service form that was created. We will communicate the option to use the Stallion Service form instead of getting the Service Certificate filled out on the registration certificate. Jenna will make the edits suggested and send the updated form out for approval.

Jenna presented what has been completed with the new registry system. She will work with the developer to get a timeline of completion and plans to have something ready to present to the membership in December.

The summer newsletter will come out in June. All material for it needs to be to the office by June 1st. We will send it out to the board to review before it is printed. We will include a piece about best practices when buying a horse to make sure our members have everything they need to register/transfer.

Old Business:

Animal Care Policy:

Mark Barie read the policy that the board adopted in December. We will publish this more places like on the website and in the Belgian Review.

Committee Reports:

Publication committee report by Matt Frieden:

Net income for the 2016 Review will be \$30,911.04 once all ads have been paid.

Next year full page and half page advertiser will get a free book.

Quotes were presented from multiple companies and Carlisle remains the best company for us to use.

The office will send out invoices for ads this year instead of sending them out with the book.

Nominating Committee Report by Dean Woodbury:

Mark Barie presented a document with the director guidelines which we can share with the director candidates. Jenna Hovermale will email the guidelines to the candidates when she asks them for their resumes. In the future the document can be used to help explain the requirements of a director when people are asked to be a candidate.

Dean announced this year candidates will be Matt Frieden, Jim Carey, Larry Piergallini, Jonathan Cush, Marvin Michael and one more individual (Dean will get a name to Jenna by next week).

Personnel Committee report by Walter Schaefer, Jr:

The office has received a few applicants for the temporary summer office position. They are encouraged that one of them will be the right fit and will start interviews next week.

Walter will be looking for feedback as it relates to Jenna's performance and if there is a way to make providing feedback easier let Walter know. Jenna enjoys getting the feedback from the board.

Walter discussed Jenna's role moving forward and some alternative work options.

Dean Woodbury moved that the personnel committee look into a recommendation for a flexible work schedule for Jenna for the time after she returns from maternity leave.

The motion carried unanimously.

Annual Meeting committee report:

The annual meeting will be held in Arcola, IL at the Best Western on Friday, December 1.

Jenna Hovermale will send out a list of farms willing to have visitors come by before the annual meeting in the annual letter. Jenna Hovermale asked that Sue Frieden be in charge of the decorations.

This year we will recognize our members that serve on committees on stage and get pictures to include in the Belgian Review.

Bylaws committee report by Teresa Zube:

The bylaws committee has been meeting about once a month. They have worked on articles III, VII, VIII, IX and X. They are now in the process of having those articles rewritten. The committee is looking for some direction and recommendation on the importation and frozen semen section from the board.

The board agrees that frozen semen should be allowed in the Belgian breed.

The board recommends that the committee does rewrite the frozen semen section of the bylaws.

The board recommends the committee allow JEB negative and JEB positive stallions be eligible for the frozen semen program.

The board is willing to take on extra management for a fee, as it relates to managing the breeder's certificate and application for retained semen rights certificate.

The board recommends to the committee that anything registered through frozen semen be DNA tested.

Walter Schaefer, Jr moved that we amend the bylaws by adding a section XVII and the wording be:

Section 1: Legal Issues. Any legal situation involving the Belgian Draft Horse Corporation must be filed in Wabash County.

Motion passed unanimously

Jenna Hovermale will research with our lawyer if we should consider adding a statement about arbitration or litigation.

Walter Schaefer, Jr moved that we set a budget for the bylaws committee of \$2500 for their travel and meetings.

Motion passed unanimously

Merit Committee Report by Teresa Zube:

The National Belgian Futurity will be eligible for the yearling class this year along with the weanlings which was added last year.

The JD Connor award is changing this year to recognize the sire and dam on a yearly basis. It will also recognize a premier exhibitor.

David Flickner and Teresa Zube are planning to attend the Bluegrass Horse Pull in KY to get more information from the pullers on how we can involve them in the program.

The Merit Committee will continue to recognize Belgians in mixed breed classes if the class is registered.

Jim Carey moved that the corporation provide \$2000 towards the Belgian Merit Program.

Motion passes unanimously

Hall of Fame committee report by Jim Carey:

This year the committee will recognize Jack and Gary Hale. They will also recognize Orndorff's Congolaise Classic. Steve Jones is working on the articles that will appear in the Belgian Review.

National Belgian Futurity committee report by Jim Carey:

The committee will be having its elections coming up in the near future.

Judges for the show will be picked in June.

Gary Miller moved that the corporation provide \$1000 towards the National Belgian Futurity in the form of a sponsorship.

Motion passes unanimously

National Belgian Show committee report by Gary Miller:

The judges for the National Show are Halter- Glenn Lewis, Hitch- Josh Minshull, and Classic 6- Chad Mrozinski.

There has been an added Bred and Owned Mare and Stallion Class.

Requests for proposals to host future shows will be sent to fairs with a deadline to have them back in August.

Matt Frieden moved that the corporation provide \$3000 towards the National Belgian Show.

Motion passes unanimously

Trophies and Awards:

Sue Frieden ordered the trophies for the State Fairs this year. They will be sent with board members and some will be shipped.

Jim Carey moved that the corporation provide \$1500 towards Trophies and Awards.

Motion passes unanimously

Breeders Challenge:

The Breeders Challenge brought in \$90,000. \$13,500 will go towards Youth Programs. There are still a few people who need to pay their service fees.

Andy Beachy will be sending out Mare forms in June and they will be due back to him by September.

Youth Ambassador Program by Jenna Hovermale:

This year the ambassadors will remain the same.

Next year training will happen in conjunction with the Belgian Draft Horse Expo so that they can participate in the expo.

Building Maintenance:

The committee identified several areas that will need improvements in the next several years. High priority items included bathroom toilets and drains, motion light at the backdoor, caulking and painting the front door, power washing the building, painting the shutters, removing the flagpole, redoing the sign in front, shrubs for the rear perimeter, 3 new computers, work stations and chairs, and repairs to flashing on the exterior.

Several other lower priority items were identified as well. The committee is expecting the updates over the next 5 years to cost around \$20,250.

Walter Schaefer Jr moved that we budget \$5500 to accomplish the high priority items.

The motion carried unanimously.

Youth and Education Fund Report:

The Youth Board is meeting on May 13th.

The Breeders Challenge auction was a great money maker for the fund this year.

Marketing and Events

The booth will appear at the following shows this summer/fall:

Horse Progress Days- Mark Barie is going to call and find out if there is an opportunity to provide a sponsorship instead of bringing the booth.

Belgian Expo- the booth is already in Topeka at Royal Equine Acres. Jim Carey will bring remaining items from the office. We will only set it up for the Saturday event.

Topeka- Jenna Hovermale

Belgium/Importation Committee by Mark Barie:

More research needs to be done before anything is decided. The committee will have a proposal ready for the December meeting.

New Business:

North American Classic Series:

The change to the membership requirement was discussed and how it will affect our National Show. The board will wait to see if there are any issues that come up with the new requirement.

Jenna Hovermale proposed that we move our banking to Crossroads Bank.
Gary Miller moved to move our banking and credit card to Crossroads Bank.
The motion carried unanimously.

The board discussed the member/non-member list that the office has completed in the past for sales. Jenna Hovermale said this takes up a lot of time in the office during the busy season. Without bringing in extra staff the office does not have the time to complete these. Sales can use the certificate to determine member/non-member lists or go to the online registry.
Levi Beachy moved to stop the member/non-member list service for sales.
Yes: Matt Frieden, Walter Schaefer, Jr, Jim Carey, Teresa Zube, Levi Beachy
No: Dean Woodbury and Gary Miller
Motion carried

Mark Barie brought up registered geldings and how we can get them updated. The board discussed and has no new ideas at the time.

Walter Schaefer Jr moved to go into Executive Session at 7:55 pm.
The motion carried unanimously.

Walter Schaefer Jr moved to go out of Executive Session at 8:22 pm.
The motion carried unanimously.

The next meeting will occur on December 1, 2017 at the Best Western in Arcola, IL at 8:00 am.

Jim Carey moved to adjourn at 8:25 pm.
The motion carried unanimously.

Signed:
Jenna Hovermale
Secretary, Belgian Draft Horse Corporation of America